



Haldimand-Norfolk

REACH

*supporting children, families, communities*

Haldimand-Norfolk REACH is a multi-service agency, providing Children's Mental Health Services, Autism & Behaviour Services, Developmental Services, Youth Services, Adult Counselling Services, and several Early Learning Intervention & Care services including EarlyON Child & Family Centres and the Community Action Program for Children.

H-N REACH serves as the Lead Agency for Haldimand Norfolk Children's Mental Health Services, Coordinated Service Planning and the Student Nutrition Program in the Hamilton/Niagara Region. Through our Contact Unit, the agency serves as the single point of access for a variety of children's services.

H-N REACH is recognized as a local leader in community education, advocacy, inter-sector collaboration and Community Service Planning.

**Early Learning & Care Unit  
School-Age Program  
EARLY CHILDHOOD EDUCATOR**

**Ref. #2025-38**

*Part-time, Permanent, Hourly*

*-program runs September to June*

*-Simcoe & Waterford locations (2 positions)*

*-minimum of 22 hours per week during the school year with possibility of extension*

*-day shifts including morning & afternoons from 7:00am-9:00am & 2:00pm-6:00pm, Monday – Friday*

**Salary:** Step 1 \$17.20 (+\$8.54) - Step 2 \$17.20 (+\$9.33) - Step 3 \$18.74 (+\$9.66)

*\*(Rates in bracket include the Wage Subsidy, Wage Enhancement, and Canada-Wide Early Learning & Child Care grants that are applied to the base hourly rates as per funder guidelines, for eligible individuals).*

**Benefits:** Comprehensive Benefits Package

**Responsibilities:**

To develop programming with children guided by their interests, in play-based learning environments at Before & After-School Programs.

**Qualifications:**

- Early Childhood Education Diploma (registration with the College of Early Childhood Educators in good standing)
- Experience leading children's activities ideal
- Ability to work independently and within a team environment
- A minimum of one year experience preferred
- Current certification in First Aid/CPR-C
- Verification of the required immunizations/immunity, as required by the local Medical Officer of Health
- Vulnerable Sector Record Check (includes Criminal Record & Judicial Matters Check) and Children's Aid Society Declaration/Release
- Possession of a valid driver's licence, \$2 million vehicle liability insurance, clear Driver Abstract and use of a vehicle.

Applicants are welcome to email the Early Learning & Care Manager, Jackie Forbes, [jforbes@hnreach.on.ca](mailto:jforbes@hnreach.on.ca) for more information about hourly wage top-ups, comprehensive benefit package and career growth opportunities, or to find out more about working at H-N REACH.

Please submit a cover letter (citing the reference # above) & resume by email to [jobs@hnreach.on.ca](mailto:jobs@hnreach.on.ca) by September 11<sup>th</sup>, 2025 to:

Lynn Tessaro, Human Resources Manager

**Haldimand-Norfolk REACH**

101A Nanticoke Creek Parkway, Townsend, ON, N0A 1S0

**Website:** [www.hnreach.on.ca](http://www.hnreach.on.ca)

*Only those selected for an interview will be contacted  
Please contact us if you require accommodation  
A United Way member Agency*



**COME GROW WITH US**

Join the REACH team to make a meaningful difference  
in people's lives every day!