



Haldimand-Norfolk

REACH

supporting children, families, communities

Haldimand-Norfolk REACH is a multi-service agency, providing Children's Mental Health Services, Autism & Behaviour Services, Developmental Services, Youth Services, Adult Counselling Services, and several Early Learning Intervention & Care services including EarlyON Child & Family Centres and the Community Action Program for Children.

H-N REACH serves as the Lead Agency for Haldimand Norfolk Children's Mental Health Services, Coordinated Service Planning and the Student Nutrition Program in the Hamilton/Niagara Region. Through our Contact Unit, the agency serves as the single point of access for a variety of children's services.

H-N REACH is recognized as a local leader in community education, advocacy, inter-sector collaboration and Community Service Planning.

Early Learning & Care Unit
School-Age Program
CHILD CARE PROGRAM LEADER
Part-time, Permanent, Hourly

Ref. #2026-47

*-program runs September to June
-Delhi: St. Frances Cabrini Location
-35 hours per week during the school year
-Hours of work are Monday – Friday, 7:00am-9:00am & 2:00pm-6:00pm, during the school year along with planning and administrative responsibilities*

Wage Rate: Step 1 \$26.38 - Step 2 \$28.56 - Step 3 \$28.56

**(Rates include the Wage Subsidy, Wage Enhancement, and Canada-Wide Early Learning and Child Care grants as per current funder guidelines, for eligible individuals).*

Benefits: *Comprehensive Benefits Package*

Responsibilities:

- To develop and deliver engaging, play-based programming reflects children's interests and supports their learning and development
- To provide leadership to the Before and After School-Age Program by ensuring the day-to-day operations of the Before & After Program and ensuring all of the requirements in the Child Care & Early Years Act 2014 (CCEYA) are met
- Implementing the program statement and maintaining cooperative links with parents, school principal and community professionals and the School-Age team

Qualifications:

- Early Childhood Education Diploma (registration with the College of Early Childhood Educators in good standing)
- Experience leading children's activities
- Ability to work independently and within a team environment
- A minimum of one year experience preferred
- Current certification in First Aid/CPR-C Certificate
- Verification of the required immunizations/immunity, as required by the local Medical Officer of Health
- Vulnerable Sector Record Check (includes Criminal Record & Judicial Matters Check) and Children's Aid Society Declaration/Release
- Possession of a valid driver's licence, \$2 million vehicle liability insurance, clear Driver Abstract and use of a vehicle.

Applicants are welcome to email the Early Learning & Care Manager, Jackie Forbes, jforbes@hnreach.on.ca for more information about hourly wage top-ups, comprehensive benefit package and career growth opportunities, or to find out more about working at H-N REACH.

Please submit a cover letter (citing the reference # above) & resume by email to jobs@hnreach.on.ca by July 20, 2026 to:

Lynn Tessaro, Human Resources Manager
Haldimand-Norfolk REACH
101A Nanticoke Creek Parkway, Townsend, ON, N0A 1S0

Website: www.hnreach.on.ca

Haldimand-Norfolk REACH is committed to diversity, equity, inclusion and belonging.

Only those selected for an interview will be contacted

Please contact us if you require accommodation

A United Way member Agency



COME GROW WITH US

Join the REACH team to make a meaningful difference
in people's lives every day!