



Haldimand-Norfolk

REACH

supporting children, families, communities

Haldimand-Norfolk REACH is a multi-service agency, providing Children's Mental Health Services, Autism & Behaviour Services, Developmental Services, Youth Services, Adult Counselling Services, and several Early Learning Intervention & Care services including EarlyON Child & Family Centres and the Community Action Program for Children.

H-N REACH serves as the Lead Agency for Haldimand Norfolk Children's Mental Health Services, Coordinated Service Planning and the Student Nutrition Program in the Hamilton/Niagara Region. Through our Contact Unit, the agency serves as the single point of access for a variety of children's services.

H-N REACH is recognized as a local leader in community education, advocacy, inter-sector collaboration and Community Service Planning.

**Autism & Behaviour Services Unit
Ontario Autism Program
RESOURCE CONSULTANT**

Ref. #2024-44

*Full-time (35 hrs/wk), Temporary, Salaried
–contract to March 31st, 2026*

Autism & Behaviour Services, a program of H-N REACH, provides behavioural services to families with children and youth that have developmental disabilities who live in the counties of Haldimand & Norfolk and surrounding areas. Our behavioural services include the Behaviour Support Program and the Ontario Autism Program which consists of Foundational Family Services, Caregiver Mediated Early Years, Entry to School, Urgent Response Services, and Core Clinical Services.

Salary Range: Step 1 \$42,978 - Step 2 \$48,349 - Step 3 \$53,722

Benefits: *Comprehensive, Extended Health Benefit Plan includes Health & Dental Benefits & RRSP.*

Responsibilities:

- Carry out functional and standardized assessments, support emerging skills, check for school readiness and support child with transition to school
- Provide input and feedback to the Clinical Supervisor or Autism & Behaviour Services Manager in order to formulate behaviour support strategies
- Lead curriculum-based group programming for children for up to six months before transition to school
- Consult with multi-disciplinary and family team members to support children in the program
- Coordinate and consult with the transition to school process with the family, schools board and other supports.

Qualifications:

- Successful completion of Early Childhood Education diploma, and additional training/experience/education related to working with children with special needs. Also, a Resource Teacher Certificate is preferred, or an acceptable combination of post-secondary training and work experience related to working with children with special needs
- Registration with the College of Early Childhood Educators
- Working knowledge of the Child Care & Early Years Act and regulations, Early Years Policy framework and applicable research and evidence-informed practices
- Possess skills for completion of developmental assessments and screening tools. Ability to interpret results, make recommendations and implement plans of action, program planning and service coordination
- Three to five years' experience related to working with children & youth with special needs
- Personal and professional skills (maturity, diplomacy, relationship skills, etc.) to work with children & youth, families, and other professionals
- Excellent written & verbal communication skills
- Valid First Aid including infant/child CPR certificate
- Vulnerable Sector Record Check (includes Criminal Record & Judicial Matters Check) and Children's Aid Society Declaration/Release
- Possession of a valid driver's licence, \$2 million vehicle liability insurance, clear Driver Abstract and use of a vehicle.

Applicants are welcome to email the Autism & Behaviour Services Manager, Sue Bailey, sbailey@hnreach.on.ca for more information about full benefit package and career growth opportunities, or to find out more about working at H-N REACH.

Please submit a cover letter (citing the reference # above) & resume by email to jobs@hnreach.on.ca by February 13th, 2025 to:

Lynn Tessaro, Human Resources Manager

Haldimand-Norfolk REACH

101A Nanticoke Creek Parkway, Townsend, ON, N0A 1S0

Website: www.hnreach.on.ca

*Only those selected for an interview will be contacted
Please contact us if you require accommodation
A United Way member Agency*



COME GROW WITH US

Join the REACH team to make a meaningful difference
in people's lives every day!
