



Haldimand-Norfolk

REACH

supporting children, families, communities

Haldimand-Norfolk REACH is a multi-service agency, providing Children's Mental Health Services, Autism & Behaviour Services, Developmental Services, Youth Services, Adult Counselling Services, and several Early Learning Intervention & Care services including EarlyON Child & Family Centres and the Community Action Program for Children.

H-N REACH serves as the Lead Agency for Haldimand Norfolk Children's Mental Health Services, Coordinated Service Planning and the Student Nutrition Program in the Hamilton/Niagara Region. Through our Contact Unit, the agency serves as the single point of access for a variety of children's services.

H-N REACH is recognized as a local leader in community education, advocacy, inter-sector collaboration and Community Service Planning.

Youth & Justice Services

GROUP SERVICES WORKER

Partner Assault Response Program (PAR)

Casual, Hourly

Hourly Rates: Step 1 \$26.16 - Step 2 \$29.44 - Step 3 \$32.71

PAR provides psychoeducational group programming for adult individuals charged with domestic assault. Haldimand-Norfolk REACH is seeking an experienced individual to lead PAR programming for women, alongside a co-facilitator. This 12-week group program is held 2-3 times per year based on need. Opportunities to co-facilitate men's groups may also be available on an as-needed basis.

Responsibilities:

- Plan and co-facilitate weekly group-based programming
- Monitor, evaluate, and record the participation and progress of group attendees
- Assist in crisis de-escalation and referrals to other community supports
- Contact, consult, and liaise with justice partners and community agencies
- Prepare court required documentation including program completion reports.

Qualifications:

- Post-secondary education in a related field: Social Services or Social Sciences
- Experience working with victims and/or offenders of domestic violence and knowledge of the justice system
- Demonstrated understanding of the unique needs faced by women charged with domestic violence
- A minimum of three years' experience facilitating groups, with a background in both in-person and virtual formats (preferred)
- Proven success in designing and implementing adult-focused learning strategies
- Excellent communication, leadership, and problem-solving skills with knowledge of community resources
- Criminal Record & Judicial Matters Check, Children's Aid Society Declaration/Release
- Possession of a valid driver's licence, \$2 million vehicle liability insurance, clear Driver Abstract, and use of a vehicle.

Applicants are welcome to email the Youth & Justice Services Manager, Kathy Gammon, kgammon@hnreach.on.ca for more information about this position, or to find out more about working at H-N REACH.

Please submit a cover letter (citing the reference # above) & resume by email to jobs@hnreach.on.ca by May 27th, 2025 to:

Lynn Tessaro, Human Resources Manager

Haldimand-Norfolk REACH

101A Nanticoke Creek Parkway, Townsend, ON, N0A 1S0

Website: www.hnreach.on.ca

Only those selected for an interview will be contacted
Please connect with us if you require accommodation
A United Way Member Agency



COME GROW WITH US

Join the REACH team to make a meaningful difference
in people's lives every day!

