



Haldimand - Norfolk

REACH

*supporting children, families, communities*

Haldimand-Norfolk REACH is a multi-service agency, providing Children's Mental Health Services, Autism & Behaviour Services, Developmental Services, Youth Services, Adult Counselling Services, and several Early Learning Intervention & Care services including EarlyON Child & Family Centres and the Community Action Program for Children.

H-N REACH serves as the Lead Agency for Haldimand Norfolk Children's Mental Health Services, Coordinated Service Planning and the Student Nutrition Program in the Hamilton/Niagara Region. Through our Contact Unit, the agency serves as the single point of access for a variety of children's services.

H-N REACH is recognized as a local leader in community education, advocacy, inter-sector collaboration and Community Service Planning.

**Youth & Justice Services Unit**  
**GROUP SERVICES WORKER**  
**Partner Assault Response Program (PAR)**  
*Full-time (35 hrs/wk), Permanent, Salaried*

**Ref. #2025-32**

**Salary:** Step 1 \$47,620 - Step 2 \$53,572 - Step 3 \$59,525  
**Benefits:** Comprehensive Benefit Package

PAR provides psychoeducational group programming for adult individuals charged with domestic assault. Haldimand-Norfolk R.E.A.C.H. is seeking an experienced individual to coordinate and facilitate PAR programming for individuals, as outlined in the Ministry of Attorney General PAR Program Standards.

**Responsibilities**

- Review referrals, complete intakes, and determine program eligibility
- Plan and co-facilitate weekly group-based programming
- Monitor and evaluate the participation and progress of group attendees and address needs as appropriate
- Provide guidance to casual Group Services Workers
- Contact, consult, and liaise with justice partners and community agencies
- Identify risk factors and respond to crisis situations
- Prepare court required documentation and statistical data
- Assist program manager in creating annual work plan.

**Qualifications**

- College Diploma (Social Services) or a Bachelor's Degree in Social Sciences from a University of recognized standing, or an acceptable equivalent
- Experience working with victims and/or offenders of domestic violence and knowledge of justice system processes related to domestic violence
- A minimum of three years' experience facilitating groups, with a background in both in-person and virtual formats
- Demonstrated understanding of intimate partner violence, including the dynamics of violence and abuse, power and control, gender roles, socialization, and effects of abuse on women and children.
- Proven success in designing and implementing adult-focused learning strategies
- Excellent communication, leadership, and problem-solving skills with knowledge of community resources
- Criminal Record & Judicial Matters Check, Children's Aid Society Declaration/Release
- Possession of a valid driver's licence, \$2 million vehicle liability insurance, satisfactory Driver Abstract, and use of a vehicle.

Applicants are welcome to email the Youth & Justice Services Manager, Kathy Gammon, [kgammon@hnreach.on.ca](mailto:kgammon@hnreach.on.ca) for more information about this position, comprehensive benefit package, career growth opportunities, or to find out more about working at H-N REACH.

Please submit a cover letter (citing the reference # above) & resume by email to [jobs@hnreach.on.ca](mailto:jobs@hnreach.on.ca) by October 30<sup>th</sup>, 2025 to:

Lynn Tessaro, Human Resources Manager

**Haldimand-Norfolk REACH**

101A Nanticoke Creek Parkway, Townsend, ON, N0A 1S0

**Website:** [www.hnreach.on.ca](http://www.hnreach.on.ca)

Only those selected for an interview will be selected  
Please contact us if you require accommodation  
A United Way Member Agency



**COME GROW WITH US**

Join the REACH team to make a meaningful difference  
in people's lives every day!