



Haldimand-Norfolk

REACH

supporting children, families, communities

Haldimand-Norfolk REACH is a multi-service agency, providing Children's Mental Health Services, Autism & Behaviour Services, Developmental Services, Youth Services, Adult Counselling Services, and several Early Learning Intervention & Care services including EarlyON Child & Family Centres and the Community Action Program for Children.

H-N REACH serves as the Lead Agency for Haldimand Norfolk Children's Mental Health Services, Coordinated Service Planning and the Student Nutrition Program in the Hamilton/Niagara Region. Through our Contact Unit, the agency serves as the single point of access for a variety of children's services.

H-N REACH is recognized as a local leader in community education, advocacy, inter-sector collaboration and Community Service Planning.

Youth & Justice Services Unit- Existing Vacancy

GROUP SERVICES WORKER

Ref. #2025-50

Partner Assault Response Program (PAR)

Casual, Temporary, Hourly

Salary: Step 1 \$26.16 - Step 2 \$29.43 - Step 3 \$32.70

PAR provides psychoeducational group programming for adult individuals charged with domestic assault. Haldimand-Norfolk R.E.A.C.H. is seeking an experienced individual to support the program on a casual, as needed basis for daytime and evening availability, with no guarantee of hours.

Responsibilities

- Co-facilitate weekly group-based programming using both in-person and virtual formats
- Monitor, evaluate and document the participation of group attendees
- Complete attendance, group activity notes, and written completion reports
- Conduct intake sessions as required
- Assist in crisis de-escalation and referrals to other community supports
- Contact, consult, and liaise with justice partners and community agencies.

Qualifications

- Post-secondary education in a related field: Social Services or Social Sciences
- A minimum of three years' experience facilitating groups and demonstrated skills in adult learning methods
- Experience working with victims and/or offenders of domestic violence and knowledge of the justice system
- Excellent communication, leadership, and problem-solving skills with knowledge of community resources
- Criminal Record & Judicial Matters Check, Children's Aid Society Declaration/Release
- Possession of a valid driver's license, \$2 million vehicle liability insurance, clear Driver Abstract and use of a vehicle.

Applicants are welcome to email the Youth & Justice Services Manager, Kathy Gammon, kgammon@hnreach.on.ca for more information about this position, career growth opportunities, or to find out more about working at H-N REACH.

Please submit a cover letter (citing the reference # above) & resume by email to jobs@hnreach.on.ca by January 9th, 2026 to:

Lynn Tessaro, Human Resources Manager

Haldimand-Norfolk REACH

101A Nanticoke Creek Parkway, Townsend, ON, N0A 1S0

Website: www.hnreach.on.ca



COME GROW WITH US

Join the REACH team to make a meaningful difference
in people's lives every day!

*Please connect with us if you require accommodation
A United Way Member Agency*