



Haldimand-Norfolk

REACH

supporting children, families, communities

Haldimand-Norfolk REACH is a multi-service agency, providing Children's Mental Health Services, Autism & Behaviour Services, Developmental Services, Youth Services, Adult Counselling Services, and several Early Learning Intervention & Care services including EarlyON Child & Family Centres and the Community Action Program for Children.

H-N REACH serves as the Lead Agency for Haldimand Norfolk Children's Mental Health Services, Coordinated Service Planning and the Student Nutrition Program in the Hamilton/Niagara Region. Through our Contact Unit, the agency serves as the single point of access for a variety of children's services.

H-N REACH is recognized as a local leader in community education, advocacy, inter-sector collaboration and Community Service Planning.

Contact Unit

FETAL ALCOHOL SPECTRUM DISORDER WORKER

Ref. #2025-37

Full-time, Permanent, Salaried

Salary: \$47,620 - \$53,572 - \$59,525

Benefits: Comprehensive Benefit Package

Reporting to the Contact Manager, the Fetal Alcohol Spectrum Disorder Worker will lead the development of responsive, individual, strengths-based support plans in collaboration with families of children/youth affected by FASD, together with service providers and educators.

Responsibilities:

- Work with the family, service providers and educators to build capacity for supporting the child/youth and identify strategies to meet specific needs of the child/youth and family based on the best available evidence of FASD supports
- Provide direct intervention support, collaboration and system navigation across multiple sectors, such as health, education, youth justice, community and social services
- Work at the local systems level to improve awareness of FASD and support local cross-sectoral planning tables to identify gaps and opportunities for improving supports for FASD
- Facilitate parent to parent connections.

Qualifications:

- Successful completion of a University degree in the social sciences, with the focus child/youth development, or an acceptable equivalent of post-secondary training and extensive experience
- Experience working as a member of a multi-disciplinary team
- Five years work-related experience with families of children/youth with multiple and/or complex needs, developmental services, child/youth mental health services or other vulnerable or at-risk populations
- Knowledge related to Fetal Alcohol Spectrum Disorder and the impact on children, youth and families
- Assessment skills for identifying child, youth and family's strengths and needs across developmental domains
- Knowledge of Haldimand & Norfolk counties and surrounding areas
- Excellent computer literacy and knowledge of virtual service provision
- Excellent verbal, oral and written communication skills
- Vulnerable Sector Record Check (includes Criminal Record & Judicial Matters Check) and Children's Aid Society Declaration/Release
- Possession of a valid driver's licence, \$2 million liability insurance, satisfactory Driver's Abstract, and use of a vehicle.

Applicants are welcome to email the Contact Manager, Amy Marlatt, amarlatt@hnreach.on.ca for more information about the benefit package and career growth opportunities, or to find out more about working at H-N REACH.

Please submit a cover letter (citing the reference # above) & resume by email to jobs@hnreach.on.ca by October 28th, 2025 to:

Lynn Tessaro, Human Resources Manager

Haldimand-Norfolk REACH

101A Nanticoke Creek Parkway, Townsend, ON, N0A 1S0

Website: www.hnreach.on.ca

*Only those selected for an interview will be contacted
Please contact us if you require accommodation
A United Way member Agency*



COME GROW WITH US

Join the REACH team to make a meaningful difference
in people's lives every day!