



Haldimand-Norfolk

REACH

supporting children, families, communities

Haldimand-Norfolk R.E.A.C.H. is a multi-service agency, providing Autism & Behaviour Services, Child and Youth Mental Health Services, Developmental Services, Youth Services, Adult Counselling Services, and several Early Learning Intervention and Care services including EarlyON Child and Family Centres and the Community Action Program for Children.

Haldimand-Norfolk R.E.A.C.H. serves as the Lead Agency for Haldimand-Norfolk Child & Youth Mental Health Services, Coordinated Service Planning and the Student Nutrition Program in the Hamilton/Niagara Region. Through our Contact Unit, the agency serves as the single point of access for a variety of children's services.

Haldimand-Norfolk REACH is recognized as a local leader in community education, inter-sectoral collaboration and community planning.

Early Childhood Services EARLY LEARNING & CARE MANAGER

Salary: \$64,546 - \$72,615 - \$80,683

Benefits: Comprehensive Benefit Package

Reporting to the Director of Early Childhood Services, as a member of the management team, this position provides leadership in the management and ongoing development of the Early Learning and Care Unit: which includes EarlyON Child and Family Centres and Licensed Child Care Programs.

Responsibilities:

- Member of the agency management team
- Lead, manage, mentor and motivate a team of employees
- Ensure the delivery of responsive quality services for children and their families
- Work with other agency services and community partners in the ongoing development and coordination of services.

Qualifications:

- Early Childhood Education (ECE) Diploma and University level training related to early child development or social services or an acceptable combination of post-secondary training and employment experience
- Registration with the College of Early Childhood Educators
- Five to seven years' progressively responsible management experience
- Extensive experience and working knowledge of brain development, Early Years Study and related initiatives, the Child Care and Early Years Act, 2014 and Regulations and the Child, Youth and Family Services Act, 2017 and Regulations
- Excellent communication, leadership and problem-solving skills: program planning; administration; supervision; service co-ordination; and budgeting
- Computer literacy
- Criminal & Judicial Matters and Vulnerable Sector Record Checks, Children's Aid Society Declaration/Release
- Possession of a valid driver's licence, \$2 million vehicle liability insurance, clear Driver Abstract and use of a vehicle.

Applicants are welcome to email the Director of Early Childhood Services, Tammy West, twest@hnreach.on.ca for more information about this position, comprehensive benefit package, career growth opportunities, or to find out more about working at H-N REACH

Please submit a cover letter & resume by August 13th, 2025 to:

Wendy Carron, Executive Director

Haldimand-Norfolk R.E.A.C.H.

101A Nanticoke Creek Parkway, Townsend, ON, N0A 1S0

Email: wcarron@hnreach.on.ca

Website: www.hnreach.on.ca

*Only those selected for an interview will be contacted
Please contact us if you require accommodation
A United Way member Agency*



COME GROW WITH US

Join the REACH team to make a meaningful difference
in people's lives every day!