



Haldimand-Norfolk

REACH

supporting children, families, communities

Haldimand-Norfolk REACH is a multi-service agency, providing Children's Mental Health Services, Autism & Behaviour Services, Developmental Services, Youth Services, Adult Counselling Services, and several Early Learning Intervention & Care services including EarlyON Child & Family Centres and the Community Action Program for Children.

H-N REACH serves as the Lead Agency for Haldimand Norfolk Children's Mental Health Services, Coordinated Service Planning and the Student Nutrition Program in the Hamilton/Niagara Region. Through our Contact Unit, the agency serves as the single point of access for a variety of children's services.

H-N REACH is recognized as a local leader in community education, advocacy, inter-sector collaboration and Community Service Planning.

Early Childhood Intervention Programs

Early Childhood Intervention Programs Supervisor

Ref. #2025-39

Full-time, Permanent, Salaried

Salary: Step 1 \$53,128 - Step 2 \$59,769 - Step 3 \$66,410

Benefits: Comprehensive Benefits Package

Reporting to the Manager of Early Childhood Intervention Programs, as a member of the supervisor team, this position provides leadership in the supervision and ongoing development of the Family Early Intervention Programs.

Responsibilities:

- Member of the agency leadership team
- Lead, supervise, mentor and motivate a team of employees
- Ensure the delivery of responsive quality services for children and their families
- Work with other agency services and community partners to ensure coordination and effective delivery of services.

Qualifications:

- Resource Consultant Certificate (or equivalent e.g., a recognized B.A. in Early Childhood Education with a focus on Special Needs)
- Registered in good standing with the College of Early Childhood Educators (CECE)
- Five years' experience working in the early learning and care field with children with special needs and their families
- Knowledge of the Child Care & Early Years Act, 2014, Child, Youth, and Family Services Act, 2017, How Does Learning Happen?, Early Years Policy framework and applicable current research and evidence-informed practices
- Excellent communication, leadership and problem-solving skills: program planning; administration; and supervision
- Computer literacy
- Verification of the required immunizations/immunity, as required by the local Medical Officer of Health
- Vulnerable Sector Record Check (includes Criminal Record & Judicial Matters Check) and Children's Aid Society Declaration/Release
- Possession of a valid driver's license, satisfactory Driver Abstract, \$2 million liability insurance and use of a vehicle.

Applicants are welcome to email the Early Childhood Intervention Programs Manager, Wanda Kinnear, wkinnear@hnreach.on.ca for more information about comprehensive benefit package and career growth opportunities, or to find out more about working at H-N REACH.

Please submit a cover letter (citing the reference # above) & resume by email to jobs@hnreach.on.ca before September 10th, 2025 to:

Lynn Tessaro, Human Resources Manager

Haldimand-Norfolk REACH

101A Nanticoke Creek Parkway, Townsend, ON, N0A 1S0

Website: www.hnreach.on.ca

Only those selected for an interview will be contacted
Please contact us if you require accommodation
A United Way member Agency



COME GROW WITH US

Join the REACH team to make a meaningful difference
in people's lives every day!