



Haldimand-Norfolk

REACH

supporting children, families, communities

Haldimand-Norfolk REACH is a multi-service agency, providing Children's Mental Health Services, Autism & Behaviour Services, Developmental Services, Youth Services, Adult Counselling Services, and several Early Learning Intervention & Care services including EarlyON Child & Family Centres and the Community Action Program for Children.

H-N REACH serves as the Lead Agency for Haldimand Norfolk Children's Mental Health Services, Coordinated Service Planning and the Student Nutrition Program in the Hamilton/Niagara Region. Through our Contact Unit, the agency serves as the single point of access for a variety of children's services.

H-N REACH is recognized as a local leader in community education, advocacy, inter-sector collaboration and Community Service Planning.

Early Learning & Care Unit EARLY CHILDHOOD EDUCATOR

Ref. #2025-30

Full-time, Permanent, Hourly

McKinnon Park Child Care Centre & Notre Dame Catholic School, Caledonia

Salary: Step 1 \$17.20 (+\$8.54)* - Step 2 \$17.20 (+\$9.33)* - Step 3 \$18.74 (+\$9.66)*

*(Rates in bracket include the Wage Subsidy, Wage Enhancement, and Canada-Wide Early Learning and Child Care grants that are applied to the base hourly rates as per funder guidelines, for eligible individuals).

Benefits: Comprehensive Benefits Package

McKinnon Park Child Care Centre, and Haldimand-Norfolk REACH School-Age programs provide quality childcare and early learning for infants, toddlers, preschoolers, and school-age children. We have been proudly serving the community for over 30 years and are an active participant in the Haldimand Norfolk Quality Initiative.

Responsibilities:

- Provide an early learning and developmentally rich environment for children in a group setting. In accordance with the Child Care & Early Years Act (CCYEA) and the policies & procedures at H-N REACH
- Develop programing with children guided by their interests, in play-based learning environments at the child care program and After School program
- Nurture authentic caring relationships, connections, and support the family unit
- Enrich children's healthy development and support their growing sense of self
- Provide environments and experiences that engage children and families in the program
- Foster the foundations of How Does Learning Happen? Ontario's Pedagogy for the Early Years
- Participate in regular staff meetings, individual supervision, training, and professional learning.

Qualifications:

- Early Childhood Education Diploma
- Registered member in good standing with the College of Early Childhood Educators
- A minimum of one year's experience working with children.
- Ability to work independently and within a team environment
- Current certification in First Aid & CPR-C
- Verification of the required immunizations/immunity, as required by the local Medical Officer of Health
- Vulnerable Sector Record Check (includes Criminal Record & Judicial Matters Check) and Children's Aid Society Declaration/Release.

Applicants are welcome to email the Early Learning & Care Manager, Jackie Forbes, jforbes@hnreach.on.ca for more information about hourly wage top-ups, comprehensive benefit package and career growth opportunities, or to find out more about working at H-N REACH.

Please submit a cover letter (citing the reference # above) & resume by email to jobs@hnreach.on.ca by July 16th, 2025 to:

Lynn Tessaro, Human Resources Manager

Haldimand-Norfolk REACH

101A Nanticoke Creek Parkway, Townsend, ON, N0A 1S0

Website: www.hnreach.on.ca

Only those selected for an interview will be contacted

Please contact us if you require accommodation.

A United Way member Agency



COME GROW WITH US

Join the REACH team to make a meaningful difference
in people's lives every day!