



Haldimand-Norfolk

REACH

supporting children, families, communities

Haldimand-Norfolk REACH is a multi-service agency, providing Children's Mental Health Services, Autism & Behaviour Services, Developmental Services, Youth Services, Adult Counselling Services, and several Early Learning Intervention & Care services including EarlyON Child & Family Centres and the Community Action Program for Children.

H-N REACH serves as the Lead Agency for Haldimand Norfolk Children's Mental Health Services, Coordinated Service Planning and the Student Nutrition Program in the Hamilton/Niagara Region. Through our Contact Unit, the agency serves as the single point of access for a variety of children's services.

H-N REACH is recognized as a local leader in community education, advocacy, inter-sector collaboration and Community Service Planning.

Early Learning & Care Unit- Existing Vacancy

CHILD CARE SUPERVISOR

Full-time, Permanent, Salaried

Ref. #2026-01

Salary: Step 1-\$49,124 Step 2- \$55,265 Step 3- \$61,405
\$26.99 (+ \$4.01*) \$30.37 (+ \$2.47*) \$33.74 (+ \$0.75*)

**(Rates in brackets include Wage Subsidy, Wage Enhancement, and Canada-Wide Early Learning & Child Care grants applied to the base hourly rates as per current funder guidelines, for eligible individuals).*

Benefits: Comprehensive Benefit Package

Reporting to the Early Learning & Care Manager, as a member of the supervisor team, this position provides leadership in the supervision and ongoing operations of McKinnon Park Child Care Centre, Notre Dame Before & After School Program and the Ready, Set School Program.

Responsibilities:

- Ensure the delivery of responsive, quality services for children and their families.
- Manage the day-to-day operations of assigned licensed child care programs and ensure all requirements of the Ministry of Education Child Care and Early Years Act 2014 are met.
- Lead, supervise, mentor and motivate a team of employees
- Work with other agency services and community partners to ensure coordination and effective delivery of services.
- Member of the agency leadership team

Qualifications:

- Early Childhood Education (ECE) Diploma (or equivalent e.g., a recognized B.A. in Early Childhood Education)
- Registered in good standing with the College of Early Childhood Educators (CECE)
- Five years of experience in a licensed child care setting as a Registered Early Childhood Educator (RECE)
- Previous leadership or supervisor experience in a licensed child care centre is required.
- Knowledge of the Child Care & Early Years Act, 2014, Child, Youth, and Family Services Act, 2017, "How Does Learning Happen?" framework, Early Years Policy framework and applicable current research and evidence-informed practices
- Advanced knowledge and experience in program planning related to early child development and experience in leading, planning quality licensed child care programs
- Excellent communication, leadership and problem-solving skills: program planning; administration; and supervision
- Computer literacy
- Verification of the required immunizations/immunity, as required by the local Medical Officer of Health
- Vulnerable Sector Record Check (includes Criminal Record & Judicial Matters Check) and Children's Aid Society Declaration/Release
- Possession of a valid driver's license, satisfactory Driver Abstract, \$2 million liability insurance and use of a vehicle.

Applicants are welcome to email the Early Learning & Care Manager, Jackie Forbes, jforbes@hnreach.on.ca for more information about this position.

Please submit a cover letter (citing the reference # above) & resume by email to jobs@hnreach.on.ca before January 23rd, 2026 to:

Lynn Tessaro, Human Resources Manager

Haldimand-Norfolk REACH

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Website: www.hnreach.on.ca

Please contact us if you require accommodation

A United Way member Agency



COME GROW WITH US

Join the REACH team to make a meaningful difference in people's lives every day!