



Haldimand-Norfolk

REACH

*supporting children, families, communities*

*Haldimand-Norfolk REACH is a multi-service agency, providing Children's Mental Health Services, Autism & Behaviour Services, Developmental Services, Youth Services, Adult Counselling Services, and several Early Learning Intervention & Care services including EarlyON Child & Family Centres and the Community Action Program for Children.*

*H-N REACH serves as the Lead Agency for Haldimand Norfolk Children's Mental Health Services, Coordinated Service Planning and the Student Nutrition Program in the Hamilton/Niagara Region. Through our Contact Unit, the agency serves as the single point of access for a variety of children's services.*

*H-N REACH is recognized as a local leader in community education, advocacy, inter-sector collaboration and Community Service Planning.*

## **Autism & Behaviour Services Unit BEHAVIOUR THERAPIST**

**Ref. #2025-35**

*Full-time (35 hrs/wk), Temporary, Salaried  
-contract until October 30<sup>th</sup>, 2026*

**Salary:** Step 1 \$51,201 - Step 2 \$57,602 - Step 3 \$64,002

### **Responsibilities:**

- Provide behaviour support services to families and their children & youth who have an autism diagnosis
- Develop & implement behaviour support strategies based on information obtained through assessment
- Create specific goals utilizing non-aversive behavioural programs and treatment strategies for the modification of children's behaviour to enable optimal functioning in home, school and social settings
- Consult & liaise with community agencies, professionals and referral sources regarding programming needs/supports required to meet the individual's goals.

### **Qualifications:**

- University degree in the behavioural or social sciences with focus on developmental psychology and/or human behaviour or equivalent combination of post-secondary education and experience
- Minimum 5 years related work experience in the children's developmental service field
- Excellent verbal & communication skills
- Knowledge of the Haldimand & Norfolk communities and their resources
- Basic computer literacy
- Vulnerable Sector Record Check (includes Criminal Record & Judicial Matters Check) and Children's Aid Society Declaration/Release
- Possession of a valid driver's license, \$2 million vehicle liability insurance, clear Driver Abstract and use of a vehicle.

**Applicants are welcome to email the Autism & Behaviour Services Manager, Sue Bailey, [sbailey@hnreach.on.ca](mailto:sbailey@hnreach.on.ca) for more information about the benefit package and career growth opportunities, or to find out more about working at H-N REACH.**

**Please submit a cover letter (citing the reference # above) & resume by email to [jobs@hnreach.on.ca](mailto:jobs@hnreach.on.ca) by September 29<sup>th</sup>, 2025 to:**

**Lynn Tessaro, Human Resources Manager**

**Haldimand-Norfolk REACH**

**101A Nanticoke Creek Parkway, Townsend, ON, N0A 1S0**

**Website: [www.hnreach.on.ca](http://www.hnreach.on.ca)**

*Only those selected for an interview will be contacted  
Please contact us if you require accommodation  
A United Way member Agency*



**COME GROW WITH US**

**Join the REACH team to make a meaningful difference  
in people's lives every day!**