



Haldimand-Norfolk

REACH

supporting children, families, communities

Haldimand-Norfolk REACH is a multi-service agency, providing Children's Mental Health Services, Autism & Behaviour Services, Developmental Services, Youth Services, Adult Counselling Services, and several Early Learning Intervention & Care services including EarlyON Child & Family Centres and the Community Action Program for Children.

H-N REACH serves as the Lead Agency for Haldimand Norfolk Children's Mental Health Services, Coordinated Service Planning and the Student Nutrition Program in the Hamilton/Niagara Region. Through our Contact Unit, the agency serves as the single point of access for a variety of children's services.

H-N REACH is recognized as a local leader in community education, advocacy, inter-sector collaboration and Community Service Planning.

**Autism & Behaviour Services Unit
CLINICAL SUPERVISOR**

Ref. #: 2024-43

*Full-time (35 hrs/wk), Temporary, Salaried
-contract to March 31st, 2026*

Autism & Behaviour Services, a program of H-N REACH, provides behavioural services to families with children and youth that have developmental disabilities who live in the counties of Haldimand & Norfolk and surrounding areas. Our behavioural services include the Behaviour Support Program and the Ontario Autism Program which consists of Foundational Family Services, Caregiver Mediated Early Years, Entry to School, Urgent Response Services, and Core Clinical Services.

Salary Range: Step 1 \$58,246 - Step 2 \$65,526 - Step 3 \$72,807

Benefits: Comprehensive, Extended Health Benefit Plan includes Health & Dental Benefits & RRSP.

Responsibilities:

- Provide administrative supervision to all Autism & Behaviour Services staff including responsibility regarding travel, expenses, professional development, performance appraisals and scheduling.
- Provide clinical supervision to all Autism & Behaviour Services staff as needed, including supervision of caseloads, clients, students and R.B.A. (Ont) candidates
- Participate with the Manager in the recruitment, interviewing and hiring process
- Complete staff orientation, performance evaluations, scheduling, and conduct staff meeting and staff training as required.

Qualifications:

- Master's degree in Applied Behaviour Analysis or other relevant area (i.e., Education, Psychology) from University of recognized standing or an acceptable equivalent
- Registered Behaviour Analyst – R.B.A (ONT)
- Ontario Autism Program approved provider
- Five years post-certified experience working with families and children with Autism Spectrum Disorder in a supervisory capacity
- Vulnerable Sector Record Check (includes Criminal Record & Judicial Matters Check) and Children's Aid Society Declaration/Release
- Possession of a valid driver's licence, \$2 million vehicle liability insurance, clear Driver Abstract and use of a vehicle.

Applicants are welcome to email the Autism & Behaviour Services Manager, Sue Bailey, sbailey@hnreach.on.ca for more information about full benefit package and career growth opportunities, or to find out more about working at H-N REACH.

Please submit a cover letter (citing the reference # above) & resume by email to jobs@hnreach.on.ca by February 13th, 2025 to:

Lynn Tessaro, Human Resources Manager
Haldimand-Norfolk REACH
101A Nanticoke Creek Parkway, Townsend, ON, N0A 1S0

Website: www.hnreach.on.ca

*Only those selected for an interview will be contacted
Please contact us if you require accommodation
A United Way member Agency*



COME GROW WITH US

Join the REACH team to make a meaningful difference
in people's lives every day!