



Haldimand-Norfolk

**REACH**

*supporting children, families, communities*

Haldimand-Norfolk REACH is a multi-service agency, providing Child & Youth Mental Health Services, Autism & Behaviour Services, Developmental Services, Youth Services, Adult Counselling Services, and several Early Learning Intervention & Care services including EarlyON Child & Family Centres and the Community Action Program for Children.

H-N REACH serves as the Lead Agency for Haldimand Norfolk Children's Mental Health Services, Coordinated Service Planning and the Student Nutrition Program in the Hamilton/Niagara Region. Through our Contact Unit, the agency serves as the single point of access for a variety of children's services.

H-N REACH is recognized as a local leader in community education, advocacy, inter-sector collaboration and Community Service Planning.

**Autism & Behavioural Services Unit- New Position  
CLINICAL SUPERVISOR**

**Ref. #: 2026- 27**

*Full-time, Permanent, Salaried*

**Salary :** Step 1 \$61,193 - Step 2 \$68,842 - Step 3 \$76,491

**Benefits:** Comprehensive Benefit Package

**Responsibilities:**

- Provide administrative supervision to all Autism & Behaviour Services staff including responsibility regarding travel, expenses, professional development, performance appraisals and scheduling.
- Provide clinical supervision to all Autism & Behaviour Services staff as needed, including supervision of caseloads, clients, students and CPBAO candidates
- Participate with the Manager in the recruitment, interviewing and hiring process
- Complete staff orientation, performance evaluations, scheduling, and conduct staff meeting and staff training as required.

**Qualifications:**

- Master's degree in Applied Behaviour Analysis or other relevant area (i.e., Education, Psychology) from University of recognized standing or an acceptable equivalent
- Registered Behaviour Analyst – R.B.A (ONT)
- Ontario Autism Program approved provider
- Five years post-certified experience working with families and children with Autism Spectrum Disorder in a supervisory capacity
- Proof of vaccination will be required based on Public Health Guidelines
- Vulnerable Sector Record Check (includes Criminal Record & Judicial Matters Check) and Children's Aid Society Declaration/Release
- Possession of a valid driver's licence, \$2 million vehicle liability insurance, clear Driver Abstract and use of a vehicle.

**Applicants are welcome to email the Autism & Behaviour Services Manager, Sue Bailey, [sbailey@hnreach.on.ca](mailto:sbailey@hnreach.on.ca) for more information about the benefit package, career growth opportunities, or to find out more about working at H-N REACH.**

**Please submit a cover letter (citing the reference # above) & resume by email to [jobs@hnreach.on.ca](mailto:jobs@hnreach.on.ca) by June 5<sup>th</sup>, 2026 to:**

Lynn Tessaro, Human Resources Manager

**Haldimand-Norfolk REACH**

101A Nanticoke Creek Parkway, Townsend, ON, N0A 1S0

**Website:** [www.hnreach.on.ca](http://www.hnreach.on.ca)

*Haldimand-Norfolk REACH is committed to diversity, equity, inclusion and belonging.*

*Only those selected for an interview will be contacted*

*Please contact us if you require accommodation*

*A United Way member Agency*



**COME GROW WITH US**

Join the REACH team to make a meaningful difference in people's lives every day!