



Haldimand-Norfolk

**REACH**

*supporting children, families, communities*

*Haldimand-Norfolk REACH is a multi-service agency, providing Children's Mental Health Services, Autism & Behaviour Services, Developmental Services, Youth Services, Adult counselling Services, and several Early Learning Intervention & Care services including EarlyON Child & Family Centres and the Community Action Program for Children.*

*H-N REACH serves as the Lead Agency for Haldimand Norfolk Children's Mental Health Services, Coordinated Service Planning and the Student Nutrition Program in the Hamilton/Niagara Region. Through our Contact Unit, the agency serves as the single point of access for a variety of children's services.*

*H-N REACH is recognized as a local leader in community education, advocacy, inter-sector collaboration and Community Service Planning.*

**Early Learning & Care Unit- Existing Vacancy**

**EarlyON Child & Family Centre**

**EARLY YEARS FACILITATOR**

*Full-time Permanent, Salaried*

*-Norfolk Sites*

**Ref. #2026-54**

**Salary:** Step 1 \$40,056 - Step 2 \$45,063 - Step 3 \$50,070

**Benefits:** Comprehensive Benefit Package

The Early Years Facilitator facilitates program, activities and supports participating families at the EarlyON Child & Family Centres. Working as part of a team you are responsible for the children, families, and environment, as well as delivering inquiry-based learning and supporting parents and caregivers in their roles.

**Responsibilities:**

Planning, implementation & evaluation of core services for children & families including:

- Engaging Parents & Caregivers
- Supporting Early Learning & Development
- Making Connections for Families
- Flexibility to include days, evenings & weekend coverage for the Haldimand & Norfolk sites as required.

**Qualifications:**

- Early Childhood Education Diploma
- Registered with the College of Early Childhood Educators
- Demonstrated experience and ability to work well with adults & children
- Ability to work independently and within a team environment
- Possession of a current First Aid/CPR Certificate
- Verification of the required immunizations/immunity, as recommended by the local Medical Officer of Health
- Vulnerable Sector Record Check (includes Criminal Record & Judicial Matters Check) and Children's Aid Society Declaration/Release
- Possession of a valid driver's licence, \$2 million vehicle liability insurance, clear Driver Abstract and use of a vehicle.

**Applicants are welcome to email the Early Learning & Care Manager, Jackie Forbes, [jforbes@hnreach.on.ca](mailto:jforbes@hnreach.on.ca) for more information about this position, or to find out more about working at H-N REACH.**

**Please submit a cover letter (citing the reference # above) & resume by email to [jobs@hnreach.on.ca](mailto:jobs@hnreach.on.ca) by August 20, 2026 to:**

Lynn Tessaro, Human Resources Manager

**Haldimand-Norfolk REACH**

101A Nanticoke Creek Parkway, Townsend, ON, N0A 1S0

**Website:** [www.hnreach.on.ca](http://www.hnreach.on.ca)

*Haldimand-Norfolk REACH is committed to diversity, equity, inclusion and belonging.*

*Only those selected for an interview will be contacted*

*Please contact us if you require accommodation*

*A United Way member Agency*



**COME GROW WITH US**

Join the REACH team to make a meaningful difference  
in people's lives every day!